

AGLIATI
IMPLANTOLOGIA

2025

Sustainability Report

AGLIATI
SUSTAINABILITY REPORT
2025

Agliati S.r.l.

Via Aldo Moro, 6/A
24030 Ambivere (BG)
Tel. 035/549275 - Fax 035/555990

www.agliati.it
info@agliati.it

VAT No. 02655470165



Table of contents

00. Introductory section

	Letter to Stakeholders	9
	Highlights	10
	The history of Agliati	11

01. General disclosure

B1	Basis for preparation	14
	Selected option	14
	Sensitive information	14
	Reporting scope	14
	General Information about the Company	15
C1	Strategy: Business Model and Sustainability-Related Initiatives	17
	Significant groups of products and/or services offered	17
	Description of the significant markets in which the undertaking operates	19
	Main business relationships	19
	Strategic elements related to sustainability	20
B2	Practices, policies and future initiatives for transitioning towards a more sustainable economy	22
C2	Description of practices, policies and future initiatives for transitioning towards a more sustainable economy	23

02. Environmental metrics

B3	Energy and greenhouse gas emissions	28
	Total energy consumption	28
	Gross greenhouse gas (GHG) emissions	30
C3	GHG reduction targets and climate transition	31
C4	Climate risks	32
	Climate-related hazards	32
	Assessment of exposure and sensitivity to climate events	33
	Time horizon of identified risks	33
	Adaptation actions undertaken	33
	Potential adverse effects on business results	34
B4	Pollution of air, water and soil	34
B5	Biodiversity	35
B6	Water	35
B7	Resource use, circular economy and waste management	36

03. Social metrics

B8	Workforce - General characteristics	40
	Workforce by contract type	40
	Workforce by gender	41
	Workforce - Outgoing turnover rate	41
	Workforce - Employees by country	42
B9	Workforce - Health and safety	42
B10	Workforce - Remuneration, collective bargaining and training	43
C5	Additional (general) workforce characteristics	45
C6	Additional own workforce information - Human rights policies and processes	46
C7	Severe negative human rights incidents	46
E.S.*	Partnership and retention of the company network	47

04. Governance metrics

B11	Convictions and fines for corruption and bribery	50
C8	Revenues from certain sectors and exclusion from EU reference benchmarks	51
C9	Gender diversity ratio in the governance body	52
E.S.*	Cybersecurity and data protection	53

05. Appendix

	VSME Index	56

* E.S. = Entity Specific



Letter to Stakeholders

AGLIATI 2025

Dear stakeholders,

Those who choose our implants do so for procedures that leave no room for error. For over fifty years, this awareness has guided how we design and manufacture each device, explaining why precision, for us, has never been merely a technical matter.

From that initial core business established in 1973 as a mechanical engineering workshop, we have grown to become a benchmark in contract manufacturing for implantology devices, remaining rooted in an area-the Bergamo territory-that has made precision engineering a tradition. Along this journey, we have chosen to subject our way of working to external audits, obtaining ISO 9001 certification as early as 1998 and ISO 13485 certification, specific to medical devices, in 2003.

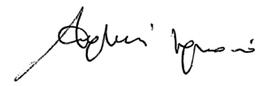
With this Report, we are adopting the VSME for the first time: the European voluntary standard designed for non-listed small and medium-sized enterprises. It is a choice that responds to the increasingly precise questions we receive from those working with us, but above all, it helps us look within ourselves methodically: measuring the energy we consume, the emissions we generate, the water we withdraw, and the waste we produce means knowing where to act, rather than merely stating good intentions.

From an environmental perspective, this year's figures confirm the impact of certain decisions made in the past. The photovoltaic system on the plant's roof covers nearly a tenth of our electricity needs, and constant monitoring of consumption enables us to track the evolution of our environmental footprint year after year.

Moreover, 2025 closed with zero workplace injuries, a result we attribute to a culture of prevention that we ask everyone to embrace.

Among the figures in this Report, there is one that is particularly close to our hearts. Of the fourteen people who make up our headcount, six are women, and five of them work in production. In an industry where the blue-collar workforce remains predominantly male, this is no coincidence, but rather the reflection of an approach to recruitment that focuses strictly on skills and nothing else.

We present this Report as a depiction of where we stand today, not as an account of an ultimate goal attained. We extend our gratitude to all those who make this possible every day: to the people who work with us and to the stakeholders who accompany us along this journey.



Ignazio Agliati
Chairman of the Board of Directors

Highlights

€ 3.2 REVENUES million

14 WORKFORCE employees

19.5 SELF-PRODUCED ENERGY FROM PHOTOVOLTAICS MWh

0 HEALTH AND SAFETY Workplace injuries

ISO 9001
ISO 13485 Certified management systems

The history of Agliati

Founded in 1973, Agliati has been engaged in mechanical technology applied to the medical sector for over fifty years, a path that has led it to specialise in the contract manufacturing of dental implants and their components. From its headquarters in Ambivere, in the Bergamo industrial basin recognised as a centre of excellence for precision machining, the company has built an end-to-end supply chain over time combining design, production and quality control, complementing its expertise in materials and machining processes with a certified management system for medical devices. In more recent years, the company's evolution has also encompassed its corporate structure and governance instruments, with an investment fund management company acquiring a stake in its share capital and the adoption of control safeguards defined at group level. The key milestones of this journey are summarised in the following table.

1973	Establishment of Agliati
1998	Adoption of a quality management system compliant with the ISO 9001 standard
2003	Adoption of a quality management system compliant with the ISO 13485 standard, specific to the medical devices sector
2023	Acquisition and corporate restructuring transaction, with Metrika SGR S.p.A., acting as the management company of the Metrika investment fund, acquiring a majority stake in Agliati
2024	Approval of the Organisation, Management and Control Model pursuant to Legislative Decree 231/2001 and the Group Code of Ethics by the Board of Directors of the parent company Titanium Holding S.r.l., along with the concurrent appointment of the Supervisory Body
2024	First materiality assessment, conducted with reference to the GRI Standards and ESRS



General disclosure

VSME B1 · VSME C1 · VSME B2 · VSME C2

01

General disclosure

VSME B1

Basis for preparation

Selected option

For financial year 2025, Agliati S.r.l. adopted the Voluntary Sustainability Reporting Standard for non-listed Small and Medium Enterprises as the reference standard for its Sustainability Report, replacing the GRI Standards that had guided previous editions. Between the two options provided by the standard, Option B was selected, which integrates the disclosures of the Basic Module with those of the Comprehensive Module, designed to meet the information needs of investors, credit institutions and corporate clients when assessing the company's sustainability profile.

Sensitive information

Agliati did not make use of the option, provided by the standard, to omit disclosures on the grounds of the classified or sensitive nature of the data. Any omissions of information are exclusively attributable to data unavailability at the date of preparation of the document or to its lack of relevance to the activities carried out by the company.

Reporting scope

Agliati prepared this Report on an individual basis, limiting reporting solely to the activities of Agliati S.r.l.. The company's share capital is wholly owned by Titanium Holding S.r.l., the parent company of the Titanium Group, which also controls Errecieffe S.r.l., based in Ponte San Pietro, in the province of Bergamo. Neither the parent company nor the other subsidiary falls within the scope of this document.

General Information about the Company

Agliati S.r.l. operates in the design and contract manufacturing of dental implants, prosthetic components and surgical instruments, managing the entire process internally from design to finished device. The integration of engineering expertise, materials knowledge and state-of-the-art 4.0 equipment, which allows real-time monitoring of every processing phase from any location, enables the company to meet both standard product requirements and full customisation needs, maintaining direct oversight over each production stage.

MISSION AND VISION

At the core of Agliati's activity is the commitment to offering a custom-made service, meaning tailored solutions where acquired experience and technical know-how translate into a personalised offering and increasingly sophisticated, technologically advanced products. Looking to the future, the company sees competitiveness within dental implantology as its guiding horizon, pursuing it through the constant updating of machining techniques, the use of next-generation materials and the high professionalism of its technicians-elements that make it possible to keep pace with evolving market demands while maintaining a high quality level in the products offered.

Governance model and organisational structure

Chaired by Ignazio Agliati, who also serves as Managing Director, the Board of Directors consists of three members and includes Marco Giuseppini and Nicola Pietralunga as directors. Supervision of compliance with the law, the articles of association and the principles of correct administration is entrusted to the Board of Statutory Auditors, chaired by Tiziano Mazzucotelli and composed of the statutory auditors Spartaco Rossi and Giovanni Tedeschi, and the alternate auditors Mauro Cozzoli and Silvia Rossi.
Membership of the Titanium Group has a direct impact on the company's internal control system. To safeguard the legality of corporate processes, Agliati implements the Organisation, Management and Control Model pursuant to Legislative Decree 231/2001, approved on 12 December 2024 by the Board of Directors of Titanium Holding and made effective for all group companies. Based on a mapping of activities exposed to the risk of offences being committed under the Decree and a self-assessment of existing controls, the Model establishes operating protocols, codes of conduct and a disciplinary system. Responsibility for verifying its implementation and ensuring that it is kept up to date is assigned to an external Supervisory Body, which has autonomous powers of initiative and control. Appointed concurrently with the approval of the Model, the Supervisory Body holds office for three years, meets at least quarterly, and reports to the Board of Directors and the Board of Statutory Auditors on the outcomes of the activities

carried out, any issues encountered and proposals for updates. Together with the Model, the Titanium Group Code of Ethics completes the set of instruments regulating behaviour within the company and in external relations.

The quality management system

Operating in the regulated medical devices sector, Agliati has structured its processes within a quality management system compliant with European Directive 93/42/EEC on medical devices and certified according to the UNI EN ISO 9001:2015 and UNI EN ISO 13485:2016 standards, the latter specifically dedicated to quality systems in the medical sector. Through this system, the company maintains control over every stage of the process, from production to sales, ensuring that every product can be traced at any time. This is made possible in part by laser marking, directly onto the device, of the information required for identification, including the material, batch number and dimensions.

LEGAL FORM OF THE COMPANY	Agliati is incorporated as a limited liability company (società a responsabilità limitata) under Italian law.
NACE CODE	32.50 - Manufacture of medical and dental instruments and supplies
TOTAL ASSETS	€13.16 million
REVENUE FROM SALES AND SERVICES	€3.2 million
NUMBER OF EMPLOYEES AS AT 31.12.2025	14



Country of primary operations and location of significant assets

Agliati's activities take place in Italy, at its headquarters in Via Aldo Moro 6/A in Ambivere, in the province of Bergamo, where the company carries out all phases of the production process internally.

GEOLOCATION OF SITES OWNED, LEASED OR MANAGED			
SITE DESCRIPTION	ADDRESS	CITY	COUNTRY
Registered and operational headquarters	Via Aldo Moro 6/A	Ambivere (BG)	Italy

VSME C1

Strategy: Business Model and Sustainability-Related Initiatives

Significant groups of products and/or services offered

Agliati structures its offering into five product families, united by a cycle managed entirely within the company and supported by simulated design, development and manufacturing procedures. Thanks to this approach, the company complements standard devices with custom-made solutions and offers customers a comprehensive "turnkey" service, backed by the skills of a team of designers and technicians.

Implantables

For implantable dental materials, Agliati uses Grade 4 pure titanium, known as GR4, a biocompatible material chosen for its strength, durability and ability to promote osseointegration-the process by which the implant integrates permanently with bone tissue. Processing takes place on computer numerical control (CNC) machines with up to 13 electronically controlled axes, which make it possible to manufacture any type of implant, both standard and 100% customised to customer specifications. The parts can also undergo anodic oxidation, a treatment that modifies the surface colouring of the titanium and provides the implant with optimal recognition according to international standards.

Prosthetic components

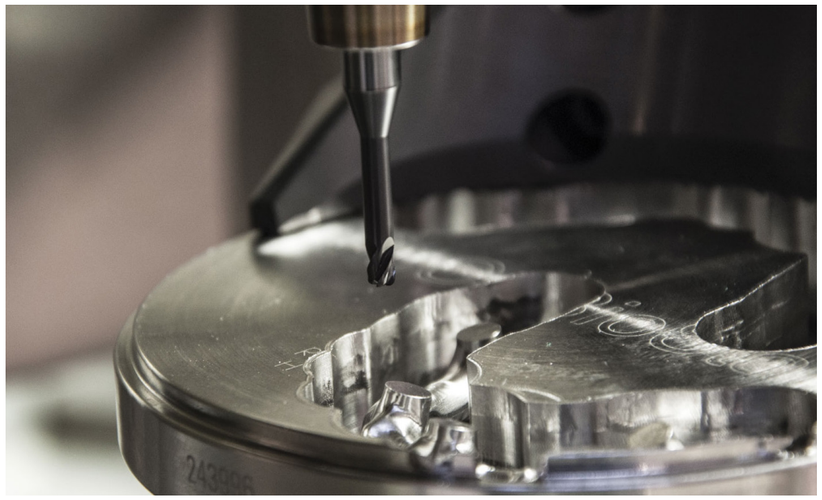
Manufactured from GR5 ELI titanium alloy and AISI 316L stainless steel, the prosthetic components range benefits from the same finishing treatments. Anodic oxidation colouring, available in yellow, red, blue and green shades, serves a coding function here, enabling the differentiation of parts whose differences are too small to be identified by the naked eye. Using a state-of-the-art fibre laser, the company also performs component marking with any type of customisation required by the customer.

Custom-made special products

Focusing on the needs of the dental technology and aesthetic market has led Agliati to collaborate with various industry specialists to develop prosthetic solutions that are technologically advanced and aesthetically precise, building a decade of experience in the production of custom-made implants. The company's technicians can work from either a drawing provided by the customer or from an initial project idea, delivering complete solutions that include both the implants and their associated instrumentation.

CAD/CAM manufacturing

The CAD/CAM line, an acronym for computer-aided design and computer-aided manufacturing, is based on the use of structured-light and contact scanners, with which the company acquires comprehensive 3D models of dental implants. Scans of any project provided by the customer are converted into STL files and sent to 5–axis CAM machining centres, which translate the digital model into the finished part. The realisation of complex designs can utilise a variety of materials, including titanium, cobalt-chrome, zirconia and PMMA, an acrylic resin.



Surgical instrument kits

The offering is completed by surgical instrument kits, the quality of which depends on the selection of suitable materials, heat treatments and the various types of coatings applied. The drills and surgical instruments, made of medical-grade steel, undergo hardening and coating processes that increase their hardness and cutting performance, consequently reducing friction with the bone during drilling. Cylindrical drills, with two or three helical cutting edges, are available in various diameters and feature laser-marked depth markings to ensure easy reading during use.

Description of the significant markets in which the undertaking operates

Agliati operates in the dental implantology market as a contract manufacturer, producing devices to order for other operators. The customer base consists of clinics, laboratories and dental professionals who turn to the company for reliable solutions tailored to specific clinical requirements, both through the supply of implants and components and through the joint development of comprehensive solutions.
The characteristics of the target market directly influence the company's positioning. Medical devices must satisfy particularly stringent technical and regulatory requirements, which Agliati oversees through its ISO 9001 and ISO 13485 certified management system and full traceability of every single part. These requirements are supported by precision manufacturing and 4.0 machinery, in a region with a long-standing tradition of precision engineering.

Main business relationships

MATERIAL TOPIC

Supply chain management

Operating in the medical devices sector, where the quality and safety of the finished product also depend on the materials used, Agliati attributes a strategic role to supplier management. This role impacts production continuity, compliance with regulatory and quality standards, and the responsibility the company assumes towards customers and patients. Raw materials intended for manufacturing are carefully sourced from top-tier suppliers, a choice driven by the technical characteristics of the materials, from Grade 4 pure titanium to the alloys and steels used in prosthetic components and surgical instruments.
When selecting suppliers, the company applies the principles of transparency, impartiality and fairness established by the Group Code of Ethics, verifying their technical and professional competence as well as the adequacy of their resources, with the aim of establishing relationships based on mutual loyalty and cooperation. Suppliers are required to comply with the law and legislation regarding health and safety, the environment, industrial and intellectual property, fair competition and anti-money laundering, as well as to ensure working conditions that respect fundamental human rights for their employees. The 231 Model also requires the inclusion in supply contracts of a clause in which the supplier declares awareness of the requirements of Legislative Decree 231/2001 and of the Model itself, and

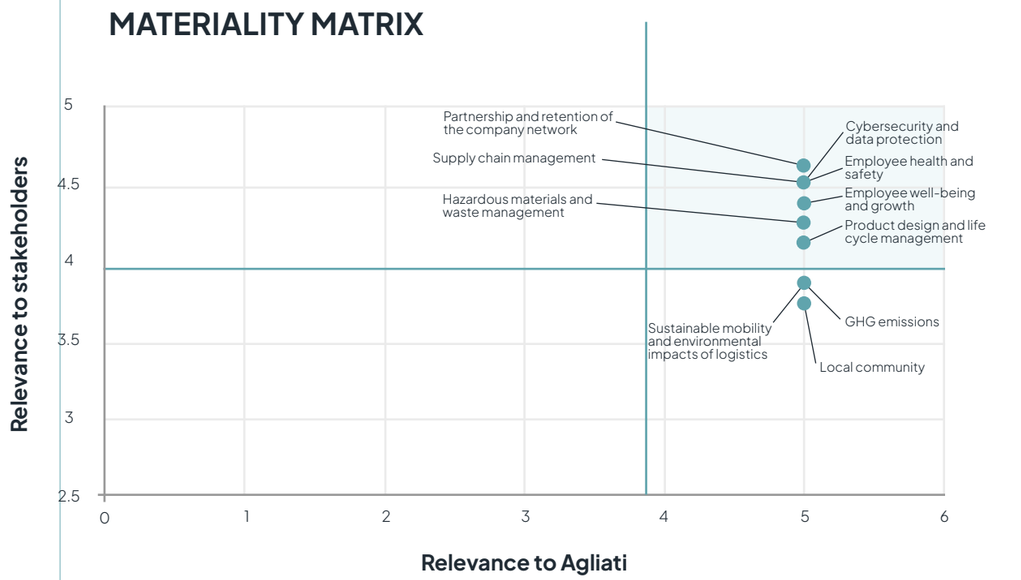
undertakes to comply with them. The clause provides for contract termination in the event of non-compliance or serious violations of the Code of Ethics. The safeguard is complemented by internal controls over the purchasing process, which verify the consistency of each transaction with budget forecasts.
Customer relationships are developed with a long-term perspective and are based on device quality, service reliability, and the ability to adapt the product to the requests of each interlocutor. Furthermore, collaboration with dentists and sector experts fosters an ongoing technical dialogue, allowing the company to translate clinical needs into production solutions and to strengthen customer trust over time.

Strategic elements related to sustainability

Agliati has structured its approach to sustainability around the three dimensions of environment, social and governance, which form the framework for both daily management and medium- to long-term decisions. At the environmental level, attention focuses on the responsible use of resources, containment of emissions and proper waste management, finding concrete expression in the photovoltaic system installed on the plant roof, whose energy is self-consumed, reducing withdrawals from the grid. The characteristics of the production process itself contribute to these objectives, given that precision machining and device customisation minimise scrap, while the use of biocompatible, resistant and durable materials extends the useful life of the products and reduces the need for replacements. The social dimension primarily concerns the people working in the company, for whom safety, inclusion and skills development represent priorities, and extends to relationships with the local area and external stakeholders. Finally, governance is based on the tools adopted at group level, from the Code of Ethics to Model 231, which set rules of conduct and control safeguards applicable also in relationships with customers, suppliers and partners.

Stakeholder engagement and material topics

To identify the topics on which to concentrate its efforts, Agliati carried out a materiality analysis with reference to the GRI Standards and the European Sustainability Reporting Standards, known by the acronym ESRS. Through an online questionnaire, the process involved senior figures within the organisation and key external stakeholders, customers and suppliers, with the aim of comparing the internal perspective with the expectations of those operating along the value chain and bringing the various assessments together into a unified framework of priorities. The analysis identified seven material topics, shown in the upper right-hand quadrant of the matrix below.



Link between material topics and the structure of the Report

The seven material topics guide the contents of this document, according to the correspondence with the relevant sections shown in the following table.

MATERIAL TOPIC	REPORT SECTION
Hazardous materials and waste management	B7 - Resource use, circular economy and waste management
Product design and life cycle management	B7 - Resource use, circular economy and waste management
Employee health and safety	B9 - Workforce - Health and safety
Employee well-being and growth	B10 - Workforce - Remuneration, collective bargaining and training
Supply chain management	C1 - Strategy: Business Model and Sustainability-Related Initiatives
Cybersecurity and data protection	Entity specific
Partnership and retention of the company network	Entity specific

VSME B2

Practices, policies and future initiatives for transitioning towards a more sustainable economy

Agliati has practices and policies related to the transition towards a more sustainable economy, but has not defined a plan of future initiatives or formalised targets for monitoring progress. The reference policies include the Code of Ethics and the Organisation, Management and Control Model pursuant to Legislative Decree 231/2001 adopted at group level, the whistleblowing management system compliant with Legislative Decree 24/2023 and the quality control policy that guides the certified management system.



VSME C2

Description of practices, policies and future initiatives for transitioning towards a more sustainable economy

The tools through which Agliati oversees the environmental, social and governance aspects of its operations operate on two complementary levels. On the one hand, formalised policies, largely established at group level, set out principles, rules of conduct and control mechanisms; on the other hand, operational practices translate these principles into the daily management of production processes, resources and people.

Principles of conduct and safeguards for legality

Approved on 12 December 2024 by the Board of Directors of Titanium Holding and effective for all group companies, the Titanium Group Code of Ethics establishes binding values and standards of conduct for shareholders, corporate bodies, employees, collaborators, consultants, suppliers, customers and partners. In addition to the principles of legality, fairness and transparency in conducting business, the document explicitly addresses sustainability matters directly affecting Agliati's activities. Regarding people, it forbids any discrimination based on age, gender, sexual orientation, health status, race, nationality, political opinions and religious beliefs, prohibits any form of harassment and bullying, and provides, where possible, work-life balance measures for working mothers through reduced hours in the form of part-time work. In terms of health and safety, the Code requires every recipient to observe the established prevention measures and actively contribute to risk management, extending individual responsibility to the protection of colleagues and collaborators.
The section dedicated to the environment sets out the Group's commitments to prevent environmental risks, upgrade facilities to reduce pollution factors where possible, steer procurement and disposal towards the recovery and reuse of raw materials, reduce plastic use, and define environmental improvement targets and programmes.
Completing the framework are rules on information privacy and personal data

protection, in line with EU Regulation 2016/679 and Legislative Decree 196/2003, anti-corruption provisions and the principle of product responsibility, which places quality at the core of every company process.
Within Model 231, procedures specifically address the processes deemed most exposed to the risk of offences, namely procurement, commercial management, financial transactions, occupational health and safety, relations with the Public Administration, and product quality. Each procedural flow ensures the traceability of operations and a separation of duties that guarantees cross-checks between multiple parties. In purchasing, for example, the departments responsible for supplier selection remain distinct from the one authorised to make payments, while health and safety is managed in compliance with Legislative Decree 81/2008 and the UNI-INAIL Guidelines for occupational health and safety management systems. IT systems also contribute to supervision through access profiles that restrict each activity solely to authorised resources, alongside tracking methods that enable post-hoc reconstruction of who performed each operation.
To ensure the effectiveness of these tools, the Group has set up a whistleblowing system for the protected reporting of unlawful conduct, compliant with Legislative Decree 24/2023. Workers, collaborators, consultants, suppliers, partners, shareholders and members of corporate bodies can report irregularities they have become aware of, including anonymously, through the SOFFIATE group IT platform, accessible via the Tor browser, which protects user identity. The platform represents the preferred channel and the only one capable of ensuring anonymity, whilst alternatives include email, regular post addressed to each group company, or an in-person meeting with the whistleblowing manager, without prejudice to recourse to the external channel of the National Anti-Corruption Authority in cases provided by law. Managed by the Supervisory Body, reports are protected by the confidentiality of the identity of the reporting person and the individuals involved, as well as the prohibition of any retaliation. Grievances relating to individual employment relationships and customer service complaints, on the other hand, follow separate channels addressed to the competent company departments.

Product quality and safety

In its quality control policy, Agliati states that it does not accept compromises on the safety and quality of its products, consistent with a strategy focused on the continuous improvement of activities, products and services and on the efficiency of production processes. In a sector directly impacting patient health and professional trust, this principle translates into processes that are constantly updated and monitored by specialised technicians. To support process validation activities, the company has its own scanning electron microscope, known by the acronym SEM, an instrument enabling materials and surfaces to be observed at extremely high magnification.

Operational practices

On the environmental front, Agliati measures its greenhouse gas emissions according to the GHG Protocol, the international benchmark standard for emission accounting, distinguishing Scope 1 direct emissions, generated from sources owned or controlled by the company, from Scope 2 indirect emissions, related to purchased electricity. Monitoring covers consumption of electricity, mainly intended for production plants and lighting, natural gas, used exclusively for heating, and diesel fuel for company vehicles. Waste management includes the correct classification of waste materials between hazardous and non-hazardous and their transfer exclusively to qualified and authorised entities, prioritising recycling where possible and supporting procedures with staff awareness initiatives throughout all production stages.
The protection of workers' health and safety is monitored through the tools required by sector regulations and Model 231 procedures, described in the dedicated section.



Environmental metrics

VSME B3 · VSME C3 · VSME C4 · VSME B4 ·
VSME B5 · VSME B6 · VSME B7

02

Environmental metrics

VSME B3

Energy and greenhouse gas emissions

The precision mechanical machining of titanium and steels requires the continuous use of CNC machines, scanners and marking systems, which make electricity the main component of Agliati's energy requirements. This is supplemented by natural gas for heating the plant and diesel used for company vehicles. Monitoring this consumption allows the company to quantify its greenhouse gas emissions, calculated in accordance with the Greenhouse Gas Protocol, the international benchmark standard for emission accounting, which distinguishes direct emissions generated from sources owned or controlled by the enterprise from indirect emissions associated with purchased energy.

Total energy consumption

Electricity powers the production facilities and the lighting of the premises. A share of the requirement is met by the photovoltaic system installed on the roof of the plant, the output of which is entirely self-consumed and correspondingly reduces withdrawals from the grid. In 2025, this source covered 9.3% of the total electricity used. In contrast, energy purchased from the grid is not accompanied by Guarantees of Origin, namely the certificates attesting to its provenance from renewable sources.

ENERGY SOURCE	UNIT OF MEASURE	2024	2025
Natural gas	scm	5,570	5,017
Diesel for road transport[1]	litres	720	300

1. Diesel consumption figures are estimated.

ENERGY SOURCE	UNIT OF MEASURE	2024	2025
Electricity purchased from the grid	kWh	238,571	190,792
of which covered by Guarantees of Origin	kWh	0	0
Electricity self-generated from renewable sources and self-consumed	kWh	19,300	19,548
Total	**kWh**	**257,871**	**210,340**

ENERGY SOURCE	UNIT OF MEASURE	2024	2025
Natural gas	MWh	60.96	54.91
Diesel	MWh	7.13	2.97
Total fuels	**MWh**	**68.09**	**57.88**
Electricity from non-renewable sources	MWh	238.57	190.79
Electricity from renewable sources	MWh	19.30	19.55
Total from non-renewable sources	**MWh**	**306.66**	**248.67**
Total from renewable sources	**MWh**	**19.30**	**19.55**
Total energy	**MWh**	**325.96**	**268.22**

Total energy consumption in 2025 stood at 268.22 MWh, a decrease of 17.7% compared with 325.96 MWh in the previous year. The reduction covers all non-renewable sources, with electricity drawn from the grid down by 20.0% and natural gas consumption lower by 9.9%. Photovoltaic self-generation, on the other hand, remained substantially stable, going from 19,300 to 19,548 kWh, and as a result of the contraction in overall consumption, the share of renewable energy in the total rose from 5.9% to 7.3%.

Energy intensity

The ratio between energy consumption and revenue (from sales and services) makes it possible to interpret the trend in requirements in relation to the scale of the business, complementing the reading of absolute values. In 2025, the indicator stood at 83.82 MWh per million euros of turnover, an increase compared with 75.87 MWh/M€ in the previous year.

VARIABLE	UNIT OF MEASURE	2024	2025
Total energy consumption	MWh	325.96	268.22
Revenue from sales and services	€ million	4.30	3.20
Energy intensity	MWh/€ million	75.87	83.82

Gross greenhouse gas (GHG) emissions

Direct Scope 1 emissions result from the combustion of natural gas for heating and from diesel fuel used for company vehicles. Indirect Scope 2 emissions, associated with electricity drawn from the grid, are quantified according to two methodologies set out in the GHG Protocol. The location-based method applies the average emission factor of the national electricity grid, whilst the market-based method takes account of specific supply contracts; in the absence of Guarantees of Origin, the latter yields a higher figure for Agliati.

VARIABLE	UNIT OF MEASURE	2024	2025
Scope 1 GHG emissions (tCO_2eq)			
Direct emissions from natural gas consumption	tCO_2eq	11.40	10.37
Direct emissions from diesel consumption for company vehicles	tCO_2eq	1.80	0.74
Direct emissions	tCO_2eq	**13.20**	**11.11**
Scope 2 GHG emissions (tCO_2eq)			
Indirect emissions - location-based method	tCO_2eq	61.10	**53.33**
Indirect emissions - market-based method	tCO_2eq	100.25	**80.17**
Total GHG emissions (tCO_2eq)			
Total GHG emissions location-based	tCO_2eq	74.30	**64.44**
Total GHG emissions market-based	tCO_2eq	113.45	**91.28**

Overall emissions for 2025, calculated using the location-based method, amounted to 64.44 tCO_2eq, representing a 13.3% reduction compared to 74.30 tCO_2eq in the previous year. The decline affects both scopes and reflects the contraction in energy consumption, with direct emissions falling to 11.11 tCO_2eq and indirect emissions to 53.33 tCO_2eq. Applying the market-based method, which in the absence of Guarantees of Origin yields higher values, total emissions decreased from 113.45 to 91.28 tCO_2eq, a reduction of 19.6%.

EMISSION INTENSITY			
VARIABLE	UNIT OF MEASURE	2024	2025
Revenue from sales and services	€ million	4.30	3.20
Emission intensity - location-based method	tCO_2eq/€ million	17.29	20.13
Emission intensity - market-based method	tCO_2eq/€ million	26.41	28.52

VSME C3

GHG reduction targets and climate transition

Agliati has not defined quantitative GHG emission reduction targets, with a base year and a target year, nor has it adopted a transition plan for climate change mitigation, although its activity falls within sectors considered to have a high climate impact. The monitoring of Scope 1 and Scope 2 emissions, carried out in accordance with the GHG Protocol and consolidated over the reporting years, forms the knowledge base on which any future targets may be established. The photovoltaic system installed on the factory roof, the output of which is entirely self-consumed, currently represents the primary lever for curbing indirect emissions, while the Group's Code of Ethics formalises the commitment to upgrading plant and equipment in order to reduce pollution factors and to define environmental improvement targets and programmes.



VSME C4

Climate risks

Agliati has undertaken an initial qualitative assessment of climate-related risks, distinguishing between physical risks and transition risks. This represents a first step towards progressively strengthening its approach to climate risk management. The analysis builds upon the information available regarding production processes, energy consumption, site configuration, and the characteristics of the supply chain.

Climate-related hazards

Physical risks

Physical risks arise both from extreme weather events of an acute nature and from chronic alterations in climatic conditions, with potential repercussions on production infrastructure, operational continuity, and working conditions. The concentration of all production capacity at the Ambivere facility represents the most significant structural factor, as it does not allow for work to be redistributed to other sites should an event compromise its operation. The rise in average temperatures and the intensification of heatwaves also affect the microclimatic conditions of the departments, impacting the well-being of machine tool operators and the premises' cooling requirements.

Transition risks

Transition risks stem from developments in the regulatory framework and market dynamics towards a lower-carbon economy. Electricity accounts for over three-quarters of the company's energy requirements and comes entirely from the grid for the share not covered by photovoltaic self-generation, exposing the cost structure to price fluctuations. A second factor concerns the procurement of titanium, alloys, and steel-materials whose production involves high energy consumption and whose costs could be affected by the introduction of carbon pricing mechanisms along the metallurgical supply chain. Lastly, the growing integration of environmental criteria into customer information requests is significant, given Agliati's role as a contract manufacturer placing it within the value chains of its clients. In this regard, the absence of Guarantees of Origin for purchased energy has an impact, resulting in a higher emission profile.

Assessment of exposure and sensitivity to climate events

Agliati's exposure varies depending on the risk category considered.
With regard to business interruption, sensitivity is high due to the single-site setup, which offers no scope for internal compensation. The significance of this factor must be viewed alongside the nature of the products manufactured: medical devices for which continuity of supply directly affects the operations of clinics, laboratories, and professionals. Sensitivity to chronic temperature rises is instead concentrated on working environments and the electricity consumption associated with their air conditioning, without directly affecting production capacity.
Exposure to transition risks appears more pronounced. The weight of electricity within the energy mix makes the income statement particularly sensitive to price fluctuations, while photovoltaic coverage, accounting for approximately one-tenth of electricity needs, mitigates this exposure only to a limited extent. With reference to raw materials, sensitivity depends on the incidence of metallic materials in the cost of the finished product and the impossibility of substituting them, as titanium and steel meet biocompatibility requirements established by medical device regulations. Any climate policies that impact energy-intensive production, such as metallurgy, would therefore be passed on to purchase prices without the company being able to resort to alternative materials, leaving a margin of response limited to processing efficiency and scrap reduction.

Time horizon of identified risks

In the short term (zero to three years), electricity price volatility and initial environmental information requests from customers and the regulatory framework prevail, requiring a progressive consolidation of data collection systems.
In the medium term (three to ten years), transition risks take on increasing prominence through stricter climate policies, the potential extension of carbon pricing mechanisms to metallic materials, and more complex requirements along clients' supply chains. In parallel, the rise in average temperatures begins to have a more noticeable impact on the microclimatic conditions of the departments.
In the long term (beyond ten years), the most significant risk factors relate to the structural adaptation of the energy model and the cumulative effects of climate change on the availability and costs of energy resources and raw materials.

Adaptation actions undertaken

As of the reporting date, Agliati does not have a formalised climate adaptation plan. However, certain operational choices already in place contribute to reducing exposure to the identified risks, even if not originally introduced for this purpose. The photovoltaic system insulates a share of electricity requirements from market fluctuations, while Industry 4.0 systems, through real-time monitoring of processing status, provide a useful information base for identifying consumption inefficiencies. Finally, the systematic monitoring of energy and emissions serves as the tool through which the company measures its exposure over time.

Potential adverse effects on business results

The economic effects of the identified risks manifest primarily through two channels. In terms of operating costs, rises in energy prices and the potential introduction of carbon pricing mechanisms may affect the cost structure and profitability, with an impact magnified by the proportion of metallic materials in production costs. As for investment requirements, upgrading equipment to higher efficiency standards and potentially expanding self-generation capacity involve the absorption of financial resources.

VSME B4

Pollution of air, water and soil

Agliati's activities involve precision machining of metals and related finishing treatments, carried out within a single facility by a small-scale organisation. The production cycle entails no point-source emissions into the atmosphere, nor is it subject to environmental permits requiring the monitoring of pollutants. Therefore, the nature of the processes and the scale of operations are not associated with significant impacts in terms of pollution of air, water, and soil.



VSME B5

Biodiversity

Agliati's activities take place entirely at the Ambivere facility, in the province of Bergamo, located within an industrial area that falls neither within nor adjacent to protected natural areas, Natura 2000 network sites, or other contexts characterised by high ecological sensitivity. There are therefore no owned, leased, or managed sites in biodiversity-sensitive areas.
The nature of the operations performed, confined to precision engineering and finishing treatments inside an existing industrial building, entails neither additional land take nor alteration of surrounding habitats.



VSME B6

Water

Agliati's water supply is sourced entirely from the public mains via two supply points serving the Ambivere facility. In 2025, total water withdrawal amounted to 429.09 m^3.

The classification of the site regarding water stress levels was carried out using the Aqueduct Water Risk Atlas, the tool developed by the World Resources Institute that measures pressure on water resources at a territorial level. Ambivere falls within an area characterised by low water stress, with a ratio of withdrawals to available supply of less than 10%, and an overall water risk level classified as low. The entire water withdrawal for the financial year is therefore situated in areas of low water stress.

VARIABLE	UNIT OF MEASURE	2025
Withdrawal in areas with low and low-medium water stress	m^3	429.09
Withdrawal in areas with medium-high water stress	m^3	0
Withdrawal in areas with high water stress	m^3	0
Withdrawal in areas with extremely high water stress	m^3	0
Total water withdrawal	**m^3**	**429.09**

VSME B7

Resource use, circular economy and waste management

The manufacture of dental implants and prosthetic components relies on chip-removal machining processes, which begin with metal bars and semi-finished products to yield small devices of complex geometry. The ratio between incoming raw materials and finished products is therefore largely determined by design choices and the control of machining stages, whilst the waste generated requires classification and disposal procedures consistent with its nature.

MATERIAL TOPIC

Product design and life cycle management

The application of circular economy principles at Agliati starts primarily with the characteristics of the materials used. The materials feeding into the production cycle consist essentially of metal bars and semi-finished products, supplemented by ceramic and polymer materials in CAD/CAM operations. The quantitative recording of incoming flows is not currently among the measurements conducted by the company. Grade 4 commercially pure titanium, GR5 ELI titanium alloy, and AISI 316L stainless steel are selected for strength, biocompatibility, and long-term stability-properties that prolong the useful life of implanted devices and reduce the need for replacements. Furthermore, these metals are fully recyclable, a characteristic that makes it possible to recover value from manufacturing scrap through metal recycling streams.
Machining precision contributes to the same objective at the process level. CNC machines with up to 13 axes and 5-axis CAM machining centres allow complex geometries to be produced in a limited number of steps, whilst simulated design, development, and production procedures make it possible to verify the machining path before cutting into the material. Made-to-order contract manufacturing, produced to customer specifications, also prevents the accumulation of unsold inventory.

The commitments formalised in the Group's Code of Ethics steer these practices towards ongoing improvement, through procurement and disposal management geared towards recovering and reusing raw materials in line with cost-effectiveness criteria, technological upgrades of machinery, and the reduction of plastic usage across the company.

MATERIAL TOPIC

Hazardous materials and waste management

Waste generated from processing operations is classified in accordance with European Waste Catalogue codes and distinguished into hazardous and non-hazardous, based on the characteristics of the substances composing it. Waste disposal is carried out exclusively through qualified and authorised operators, ensuring documentary traceability at every step and resorting to recycling whenever the nature of the material permits. Management is supported by staff awareness-raising initiatives across all production stages, ensuring the correct sorting of scrap materials as soon as they are generated.

VARIABLE	UNIT OF MEASURE	2024	2025
Hazardous waste	tonnes	1.10	1.76
Non-hazardous waste	tonnes	2.90	1.65
Total waste	**tonnes**	**4.00**	**3.41**

In 2025, total waste generation stood at 3.41 tonnes, representing a decrease of 14.8% compared to the previous financial year. Within this framework, the composition changes significantly. Non-hazardous waste, consisting of metal scrap from processing, fell from 2.90 to 1.65 tonnes, down 43.1%. Hazardous waste, on the other hand, grew from 1.10 to 1.76 tonnes and came to account for 51.6% of the total, compared to 27.5% in 2024. All waste generated was sent for disposal during the financial year, with no remaining stock at the end of the year.

Social metrics

VSME B8 · VSME B9 · VSME B10 · VSME C5 · VSME C6 · VSME C7 · ENTITY SPECIFIC

03

Social metrics

VSME B8

Workforce – General characteristics

As at 31 December 2025, Agliati had 14 employees, distributed between production activities and technical and administrative functions. The small headcount is accompanied by an organisational model in which most people work directly on the mechanical processing and finishing processes that characterise the manufacture of the devices.

Workforce by contract type

The breakdown of the workforce between fixed-term and permanent contracts is not reported, as it is not relevant for the representation of Agliati's workforce. The breakdown of working time shows an almost exclusive use of full-time work, with only one part-time position.

WORKING TIME	2025		
	MEN	WOMEN	TOTAL
Full-time	8	5	13
Part-time	0	1	1
Total	8	6	14

Workforce by gender

The gender breakdown shows that women account for 42.9% of the workforce, a figure that differs from the typical employment structure of the manufacturing sector. The most significant element concerns the distribution across professional categories. Women represent 41.7% of production workers, thus concentrating in production activities rather than solely in administrative functions, where the only office position is also held by a woman. The middle management category, on the other hand, comprises only one person, of male gender.

CATEGORY	MEN	WOMEN	TOTAL
Executives	0	0	0
Middle managers	1	0	1
Office workers	0	1	1
Production workers	7	5	12
Total	**8**	**6**	**14**



Workforce – Outgoing turnover rate

The movements recorded during 2025 involved one hire and three terminations of employment, within an employment context in which, given the small headcount, every single change produces significant percentage effects. The outgoing turnover rate stood at 21.4%, a figure heavily influenced by the scale of the absolute numbers.

VARIABLE	2025
Number of employees who left the company	3
Total employees	14
Outgoing turnover rate	21.4%

Workforce – Employees by country

Agliati operates exclusively in Italy, at its single facility in Ambivere, which simultaneously houses production, technical, and administrative functions. The entire workforce therefore operates within the framework of Italian labour law.

VSME B9

Workforce – Health and safety

MATERIAL TOPIC

Employee health and safety

Precision mechanical processing involves the use of machine tools, the handling of semi-finished metal products, and the execution of finishing treatments-activities that expose operators to specific risks and require structured monitoring of working conditions. The technical and organisational benchmark of the prevention system is represented by the Risk Assessment Document required by Legislative Decree 81/2008, which identifies hazard sources for each activity, estimates their magnitude, and defines the prevention and protection measures to be adopted, with periodic updates following changes to processes, equipment, or organisation. Training constitutes the other pillar of the prevention system. The pathway planned for each person joining the company starts from common notions regarding rights, duties, and concepts of risk, damage, and prevention, and then addresses the specific hazards of the assigned workstation, with in-depth modules tailored to the characteristics of the department. Scheduled periodic refresher sessions specifically cover the procedures to follow in the event of an emergency and the methods for reporting potentially hazardous working conditions. The Group Code of Ethics extends this approach to behavioural standards, requiring each recipient to observe the established measures and actively contribute to risk management, with a responsibility that extends to protecting colleagues and collaborators. Health and safety management is also among the processes overseen by the Organisation, Management and Control Model pursuant to Legislative Decree 231/2001, which provides for its implementation in accordance with applicable legislation and the UNI-INAIL Guidelines for occupational safety management systems.
During 2025, there were no work-related accidents or fatalities resulting from work-related injuries or occupational illnesses.

WORK-RELATED ACCIDENTS	2024	2025
Work-related accidents	0	0
of which commuting	0	0
Fatalities resulting from work-related injuries and diseases	0	0



VSME B10

Workforce – Remuneration, collective bargaining and training

MATERIAL TOPIC

Employee well-being and growth

The small headcount and the specialised nature of the operations make individual skills a crucial resource for the continuity of production processes. This condition gives rise to the attention that Agliati pays to working conditions and to the career path of its employees, which are safeguarded through the protection framework defined by collective bargaining and the principles of conduct established at

group level.
The entire workforce is covered by collective bargaining agreements, which govern remuneration, working time, job classification, and employment conditions. All employees receive remuneration equal to or greater than the minimum wage provided for by the applicable collective bargaining.

VARIABLE	2025
Employees paid at a level equal to or above the applicable minimum wage	100%
Employees covered by collective bargaining agreements	100%

In terms of principles, the Group Code of Ethics commits the company to ensuring equal opportunities and excluding any discrimination based on age, gender, sexual orientation, state of health, origin, political opinions, or religious beliefs, both in personnel management and in the organisation of work. All forms of harassment and bullying are prohibited, and the protection of workers' psycho-physical integrity is accompanied by the maintenance of relationships based on mutual respect for everyone's dignity and reputation. For working mothers, wherever possible, a reduction in working time in the form of part-time work is provided as a measure to reconcile professional and family commitments. Valuing people goes hand in hand with the commitment to ensuring an appropriate level of professional competence in performing assigned tasks. In precision mechanical machining, such professional expertise is mainly built through hands-on experience in the field, within a workforce characterised by a well-established presence in the middle age brackets, and no structured training hours were delivered to employees in 2025.

TRAINING HOURS	UNIT OF MEASURE	MEN	WOMEN	TOTAL
Total training hours	hours	0	0	0

VSME C5

Additional (general) workforce characteristics

Non-employee workers

Agliati does not use non-employee workers, such as self-employed workers or staff supplied by employment agencies.

Gender ratio at management level

Agliati does not employ personnel classified as executives. The highest professional level within the workforce is represented by a male middle manager, the only classification of this type present in the company.

GENDER RATIO – MIDDLE MANAGERS	2025
Men	1
Women	0
Total	**1**

Workforce by age bracket

The distribution by age bracket shows a workforce concentrated in the central brackets, with 10 people aged between 30 and 50, alongside 3 employees over the age of 50 and one person under 30.

AGE BRACKET	MEN	WOMEN	TOTAL
< 30	1	0	1
30 - 50	5	5	10
> 50	2	1	3
Total	**8**	**6**	**14**

VSME C6

Additional own workforce information – Human rights policies and processes

Respect for people's fundamental rights constitutes one of the principles set out in the Titanium Group's Code of Ethics, applicable to all subsidiaries. The document protects the physical and moral integrity of anyone who enters into a relationship with the company, guarantees equal opportunities and prohibits any discrimination based on age, gender, sexual orientation, state of health, origin, cultural background, political opinions or religious beliefs. Furthermore, manifestations of racism and xenophobia, as well as the denial of crimes against humanity, in whatever form they are expressed, are condemned in the strongest possible terms. Respect for fundamental human rights is also required from suppliers, who are obliged to ensure it in the working conditions applied to their employees.
The oversight of these principles relies on the whistleblowing system adopted by the Group in accordance with Legislative Decree 24/2023, which enables workers, collaborators, consultants, suppliers, partners, shareholders and members of corporate bodies to report any breaches, including anonymously, through a dedicated IT platform or via alternative channels. The handling of reports is entrusted to the Supervisory Body, which operates in compliance with the confidentiality of the whistleblower's identity and the prohibition of any form of retaliation.

VSME C7

Severe negative human rights incidents

During 2025, Agliati recorded no human rights incidents affecting its own workforce. There were no occurrences attributable to child labour, forced labour, human trafficking or discrimination, nor any other situations harmful to the fundamental rights of the persons employed.
Furthermore, the company is not aware of any confirmed incidents that affected workers operating along its value chain, local communities, consumers or end-users of the manufactured devices. The safeguards supporting this condition operate on two levels. Within the organisation, the Group Code of Ethics and the reporting system managed by the Supervisory Body enable any violations to be brought to light, even anonymously. In external relations, the contractual commitment required from suppliers to ensure their employees enjoy working conditions that respect fundamental human rights extends oversight beyond the corporate perimeter.



ENTITY SPECIFIC

Partnership and retention of the company network

Clinics, laboratories and dental professionals turn to Agliati for devices intended to integrate into their respective implant systems, an area where the company has built continuous and long-lasting relationships. Focus on the requirements of the dental technology and aesthetic market has led to the establishment of collaborations with various sector specialists, resulting in prosthetic solutions that are technologically advanced and aesthetically precise. The ability to carry out special fabrications based on a client's design or idea also leads the company to operate as a design partner and not merely as a manufacturer, including offering comprehensive solutions that encompass both implants and their associated surgical instruments. Once delivered, the devices remain identifiable over time through laser-marked information on the part, allowing the customer to trace the material and production batch at any time.
The Group Code of Ethics defines the principles governing these relationships. Towards customers, the commitment covers impartiality, compliance with contracts and agreed quality standards, and accessibility in day-to-day relations, with the stated objective of acting as a reliable and trustworthy partner for its customers. Towards suppliers, the approach is directed towards building genuine partnerships founded on loyalty, transparency and mutual cooperation. In both directions, sharing the Group's ethical principles forms the basis of the relationship, with the company having the right to terminate it should the counterparty engage in non-compliant conduct.

Governance metrics

VSME B11 · VSME C8 · VSME C9 · ENTITY SPECIFIC

04

Governance metrics

VSME B11

Convictions and fines for corruption and bribery

During 2025, Agliati did not incur any convictions for breaches of anti-corruption and bribery regulations, nor did it suffer fines in this respect.
The management of corruption risk is based on the instruments adopted at group level. The Code of Ethics rules out any provision of money, gifts or benefits to managers, public or private officials, employees of customers, suppliers and external consultants with the purpose of influencing their actions or securing undue advantages. Only customary business courtesies of modest value are permitted, the compliance of which, in doubtful cases, is subject to the binding opinion of the Supervisory Body. In dealings with Public Administration, the prohibition is formulated in even stricter terms, with the obligation for anyone who receives requests for benefits, even implicit ones, to inform management and the Supervisory Body.
As regards organisational safeguards, the risk of corruption and bribery is among the categories expressly mapped in the Organisation, Management and Control Model pursuant to Legislative Decree 231/2001, which includes among predicate offences those committed in relations with Public Administration, bribery, and undue inducement to give or promise benefits. Processes where such risk may materialise are covered by a control system based on the verifiability and appropriateness of every transaction, while the system of delegations and powers of attorney restricts authorisation and signature powers within expenditure thresholds consistent with the assigned responsibilities. Any violations are addressed by the disciplinary system adopted by the Group, which penalises failures to comply with the established measures.

VSME C8

Revenues from certain sectors and exclusion from EU reference benchmarks

Agliati does not generate revenues from activities related to controversial weapons, the cultivation and production of tobacco, the fossil fuel sector, or the production of chemicals falling within the cases envisaged by the standard. The company's activity is entirely focused on the design and manufacture of medical devices intended for dental implantology.
Furthermore, the company is not excluded from European Union reference benchmarks aligned with the Paris Agreement.



VSME C9

Gender diversity ratio in the governance body

Agliati's Board of Directors consists of three members, all of whom are male. The gender diversity ratio within the governance body is therefore zero.

GENDER RATIO – GOVERNANCE BODY	2025
Men	3
Women	0
Gender ratio	0%



ENTITY SPECIFIC

Cybersecurity and data protection

The digitalisation of production processes that characterises Agliati involves the circulation of sensitive information in several respects. The technical drawings and STL files processed for CAD/CAM operations incorporate the company's design know-how and, in many cases, that of the clients for whom the devices are produced. Industry 4.0 systems also allow the status of each operation to be monitored remotely, extending the access point to production data beyond the perimeter of the facility. To this information are added the personal data of employees and those relating to commercial counterparties.
The framework for protecting this information asset is defined by the Titanium Group's Code of Ethics, which binds every recipient to the utmost confidentiality regarding information acquired by virtue of their function, in order to safeguard technical, financial, legal, administrative, managerial and commercial know-how.
The established rules restrict the collection and processing of information to that strictly necessary for each employee's role. They also require information to be stored in a manner that prevents access by unauthorised persons and stipulate that any external disclosure must comply with internal procedures or be subject to explicit authorisation. IT and telematics resources, including electronic mail, are reserved for the performance of business activities.
Regarding personal data protection, the Group operates in compliance with EU Regulation 2016/679 and Legislative Decree 196/2003, with the aim of mitigating the risks of appropriation, damage or destruction of IT tools and archives, unauthorised access or disclosure, and alteration of data without authorisation.
Technical safeguards stem from the architecture of the IT systems. User security profiles govern system access and use, restricting each activity solely to expressly designated resources, whilst specific tracking methods allow retrospective identification of which persons carried out given operations. The architecture itself binds users to follow the sequence of procedural steps set out by internal regulations.



Appendix

VSME INDEX

Appendix

VSME Index

BASIC MODULE			
VSME DISCLOSURE	TITLE	PAGE	NOTES/STANDARD APPLICATION/OMISSIONS
GENERAL DISCLOSURE			
B1	Basis for preparation	14 - 17	
B2	Practices, policies and future initiatives for transitioning towards a more sustainable economy	22	
ENVIRONMENTAL METRICS			
B3	Energy and greenhouse gas emissions	28 - 31	
B4	Pollution of air, water and soil	34	
B5	Biodiversity	35	
B6	Water	35 - 36	
B7	Resource use, circular economy and waste management	36 - 37	
SOCIAL METRICS			
B8	Workforce - General characteristics	40 - 42	The breakdown of headcount by contract type is omitted, as it is not relevant
B9	Workforce - Health and safety	42 - 43	
B10	Workforce - Remuneration, collective bargaining and training	43 - 44	
GOVERNANCE METRICS			
B11	Convictions and fines for corruption and bribery	50	

COMPREHENSIVE MODULE			
VSME DISCLOSURE	TITLE	PAGE	NOTES/STANDARD APPLICATION/OMISSIONS
GENERAL DISCLOSURE			
C1	Strategy: Business Model and Sustainability-Related Initiatives	17 - 21	
C2	Description of practices, policies and future initiatives for transitioning towards a more sustainable economy	23 - 25	
ENVIRONMENTAL METRICS			
C3	GHG reduction targets and climate transition	31	
C4	Climate risks	32 - 34	
SOCIAL METRICS			
C5	Additional (general) workforce characteristics	45	
C6	Additional own workforce information - Human rights policies and processes	46	
C7	Severe negative human rights incidents	46 - 47	
GOVERNANCE METRICS			
C8	Revenues from certain sectors and exclusion from EU reference benchmarks	51	
C9	Gender diversity ratio in the governance body	52	

SUSTAINABILITY REPORT 2025

Agliati S.r.l.

Via Aldo Moro, 6/A
24030 Ambivere (BG)
Tel. 035/549275 - Fax 035/555990

www.agliati.it
info@agliati.it

VAT No. 02655470165